

SUSTAINABILITY POLICY

CORE PRINCIPLES

DIG is committed to supporting sustainable development not only through its activities but also to the protection of the environment and the positive interaction with the communities that we operate, by the actions of our employees and sub-contractors.

SUSTAINABILITY (*Definition*)

The state concerning ecological balance, avoiding the depletion of natural resources in order to meet the needs of the present without compromising the ability of future generations to meet their own needs. Sustainable development has to address environmental, economic and social factors along with their interaction.

OVERVIEW

It is the policy of DIG, that wherever it conducts activities and business, to ensure the strict operational procedures, including the preparation of risk assessments, are identified and adopted to give proper regard to the conservation of both the built and natural environment upon which its activities have the potential to have a direct or indirect effect.

In implementing this policy, DIG fully recognizes the importance of complying with the requirements of legislation and relevant local practices, as a minimum by adopting a responsible and proactive approach to measures aimed at safe guarding the environment for all who may be affected by its operational activities.

SCOPE

These compliance measures relate primarily to the design, construction and installation activities undertaken by DIG employees and subcontractors; in doing so, the company undertakes to reduce the environmental impact of its operations, to include dust, noise, disturbance and inconvenience as well as the prevention of air, water and soil pollution, while taking the necessary precautions to minimize damage from accidents that may occur.

OBJECTIVES

DIG objectives within this policy are;

- To ensure that all environmental risks are assessed, managed and controlled
- To promote and adopt a culture of best practice throughout the company
- To maintain and develop DIG's growth in a sustainable manner
To keep its employees, subcontractors and other stakeholders informed on matters of the environment pertinent to its activities
- To promote good working relationships with its clients, supplies and communities in which it operates, as well as any other relevant external bodies
- To develop managers, staff and subcontractors by providing training and information on environmental management and sustainability

APPLICATION

This policy applies to all activities undertaken by employees and subcontractors of DIG

POLICY STATEMENT

DIG is fully committed to undertaking its business in such a way as to minimize the risk to the built and natural environment whilst promoting sustainability throughout its operational activities.

In accordance with the policy statement, DIG will continually review and seek to improve its operational procedures, equipment and other resources to comply with its sustainability policy

PROMOTE BEST PRACTICE

- Where practical, establish environmental procedures for its operations by setting targets, objectives and indicators to measure performance and review progress
- Continue to develop management processes and operational procedures that seek to prevent pollution

SUSTAINABLE BUSINESS DEVELOPMENT

Develop a sustainable procurement policy to ensure social, ethical and environmental scrutiny of products and services whilst achieving best value.

- Maximise energy efficiency, use of renewable resources and low carbon technology where practical
- Minimise waste production by means of repair, reuse and recycling rather than disposal of waste materials where practical
- Contribute to sustainable development by aligning business goals with environmental needs

COMMUNICATION TRAINING AND MONITORING

- Encourage and facilitate a culture of recycling by employees and subcontractors
- Promote continual improvement in working practices on site with regard to environmental and sustainability considerations
- Promote and train employees in the importance of environmental and sustainability considerations
- Report regularly upon environmental and sustainability progress at management team meetings and communicate progress to employees

WORKING WITH THIRD PARTIES

- Develop effective working relationships with appropriate external agencies with which DIG interacts in the fields of environment and sustainability
- Report any incidents or breaches as required.

Edwin Davey Managing Director

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